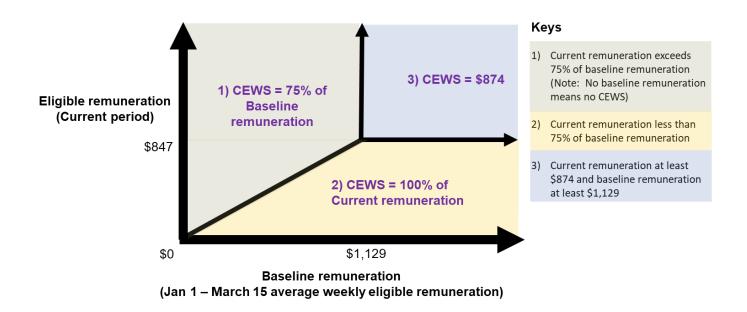


Arm's Length Employee Determination (based on weekly earnings)

Non-Arm's Length Employee Determination (based on weekly earnings)



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